



Saskatchewan Synod
ELCIC

Criminal Record Check Policy

Saskatchewan Synod, ELCIC

Affirmations:

We, the members of the Sask. Synod of the ELCIC, believe and teach that God wants us to have healthy relationships of mutual trust and respect for all. We want to work together in partnership for a safe and caring environment where all will be treated with dignity and respect and

We, the members of the Sask. Synod of the ELCIC, recognize that sometimes an individual will invade personal boundaries of others. This results in grievous suffering for the victim and the whole community leaving our church no longer a safe, caring, nurturing environment and....

We, the members of the Sask. Synod of the ELCIC, believe and teach that God has called us to protect, speak and act firmly and compassionately against all forms of abuse toward the young, disadvantage, vulnerable and isolated and

We, the members of the Sask. Synod of the ELCIC, will act and speak out by implementing the following...

Policy:

1. A Criminal Records Check will be obtained by all Rostered ministers, ordained and diaconal, and by paid synod staff prior to accepting a new call placement or hiring, or, if there is no change in call or placement, every fourth year (beginning with 2006).
2. The Criminal Records Check can be obtained from local police or local RCMP detachment. A Criminal Records Check can be called by other names including – CPIC check, police clearance, police records check, criminal reference check, police check or security check.
3. The Criminal Records Check must include a check of the Canadian Police Information Centre (CPIC) records. There should also be a check of local or regional records.
4. The cost of the Criminal Record Check shall be borne by the individual.
5. The individual shall submit a completed Criminal Record Check form, in confidence, to:
The Bishop
Saskatchewan Synod ELCIC
114 Seminary Cres
Saskatoon, SK S7N 0X3
6. The Bishop will review the report in light of the Saskatchewan Synod Constitution and Bylaws, the ELCIC Constitution and Bylaws and the ELCIC Manual re: Discipline of Rostered Ministers.
7. The completed Criminal Record Check Report will remain in the confidential file of the individual.